

May 21, 2020

Via Certified Mail and E-Mail

State Rapid Response Coordinator Office of Workforce Development 301 W High St, Suite 870 Jefferson City, MO 65102 <u>lisa.marshall@ded.mo.gov</u>

Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 22, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at the Hilton Branson Convention Center, 200 East Main Street, Branson, MO 65616 on March 27, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 20, 2020.

The first group of 57 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 20, 2020 with all separations completed by March 25, 2020.

The second group of 70 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 27, 2020 or within 14 days of that date.

All 127 separations from both groups were accomplished by March 27, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

March 22, 2020

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Re Announcement of Planned Action

To Whom it May Concern:

As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster, we are writing to inform you that there was a mass layoff at the Hilton Branson Convention Center, 200 East Main Street, Branson, MO 65616 on March 20, 2020. This mass layoff is expected to be temporary. The date of the first separation was on March 20, 2020.

All 57 affected employees have been notified of their separation dates and that their separation-from employment will be temporary. Those employees are expected to be separated from employment beginning on March 20, 2020 with all separations accomplished by March 25, 2020.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

cc: The Honorable Edd Akers, Mayor (Certified Mail)

Office of the Mayor 110 West Maddux Street, Suite 210 Branson, MO 65616

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